



Modern Slavery Statement

Modern Slavery and Human Trafficking Statement

Our Commitment

Goldsmiths is committed to conducting business ethically, responsibly, and with integrity. We have a zero-tolerance approach to modern slavery, human trafficking, forced labour, debt bondage, and all forms of exploitation within our operations and supply chains.

We recognise our responsibility to respect human rights and are committed to ensuring that modern slavery does not take place in any part of our business or supply chain.

Our Business

Goldsmiths provides surveying and valuation services. We operate primarily within Northamptonshire, The Fens and part of Cambridgeshire and work with a range of lenders, private individuals, solicitors and other professional bodies.

Our Policies

To support our commitment to preventing modern slavery, we maintain policies and procedures covering:

- Ethical business conduct
- Recruitment and employment practices
- Equality, diversity and inclusion
- Whistleblowing and reporting concerns

These policies are reviewed regularly by the business partners to ensure they remain effective and aligned with current legal and ethical standards.

Supply Chain Due Diligence

We seek to work only with suppliers and partners who share our commitment to ethical labour practices. As part of our due diligence processes, we:

- Assess lender risks where appropriate.
- Communicate our expectations regarding employment standards.
- Investigate any concerns raised relating to exploitation or unethical working practices.
- Reserve the right to review or terminate relationships where standards are not met.

Employee Awareness and Training

We promise awareness of modern slavery risks among our employees and management. Staff are encouraged to report concerns and are supported through clear reporting procedures.

Reporting Concerns

Any employee, lender, contractor, or business partner who becomes aware of potential modern slavery, human trafficking, or exploitation is encouraged to report concerns immediately. All reports will be taken seriously and investigated appropriately.

Continuous Improvement

We are committed to continually strengthening our approach to identifying, preventing and addressing modern slavery risks. We will review our practices annual and work with our suppliers and stakeholders to promote ethical and responsible business conduct.

Approval

This statement has been approved by the business partners of Goldsmiths and is reviewed on a regular basis.

Name: Paul Goldsmith

Position: Partner

Dated:

Signed.....

Name: Charles Parkhouse

Position: Partner

Dated:

CHARTERED SURVEYORS

Partners: Paul A. Goldsmith FRICS
Charles W. Parkhouse AssocRICS



